



Joining the ICDR® International Panel of Arbitrators and Mediators

The International Centre for Dispute Resolution® (ICDR), the international division of the American Arbitration Association® (AAA®), invites expressions of interest from experienced professionals seeking to join its international panel of arbitrators and mediators. The ICDR Panel is composed of specialists in international dispute resolution from around the world. This highly regarded Panel handles complex, cross-border commercial disputes involving parties from diverse legal systems, industries, and cultures.

ICDR panel membership is selective and based on demonstrated subject matter expertise, dispute resolution experience, geographic and sectoral diversity, and alignment with user needs. Openings on our Panel are extremely limited.

I. Qualification Criteria: Arbitration and Mediation

ICDR evaluates applications for arbitrators and mediators under distinct criteria, recognizing the differing skill sets and roles each requires. Applicants may apply for one or both roles depending on their experience. Applicants for membership on the ICDR Panel of Arbitrators and Mediators must meet or exceed the following requirements:

A. Arbitrator Criteria

Professional qualifications

- Minimum of 15 years of senior-level experience in law, business, or a related profession
- Relevant academic degrees and professional license(s) appropriate to your field of expertise
- Recognition through leadership roles, honors, publications, or peer distinction
- Active membership in legal or dispute resolution organizations

Dispute resolution experience

- At least five appointments in international arbitrations as:
 - Sole arbitrator
 - Wing arbitrator in a three- or five-member tribunal
 - Chair of a tribunal
- Extensive experience as counsel in international arbitrations will be considered
- Demonstrated capacity to manage complex proceedings and render enforceable, well-reasoned decisions, including by completion of advanced award-writing training or independent certification



B. Mediator Criteria

Professional qualifications

- Minimum of 10 years of senior-level experience in law, business, industry, or another professional field
- Appropriate academic credentials and/or professional license(s)
- Active engagement in mediation or professional associations

Mediation practice and training

- Completion of substantial training in mediation techniques and process management
- At least five appointments as mediator in international disputes
- A demonstrated track record of being retained by parties or institutions to mediate complex or high-value matters
- Contributions to the field through writing, teaching, or professional leadership roles

II. Expectations of ICDR Panel Members

Neutrality

- Commitment to independence, impartiality, and fairness
- Ability to evaluate disputes objectively and free of bias and prejudice
- Respect for differing legal traditions and cultural perspectives

Judicial capacity (arbitrators)

- Capacity to manage proceedings with professionalism, efficiency, and procedural integrity
- Clear, culturally aware communication with parties and co-arbitrators
- Ability to assess evidence and legal arguments thoroughly and impartially

Reputation and ethics

- A professional reputation for integrity, good judgment, and ethical conduct
- Adherence to the AAA-ABA Code of Ethics for Arbitrators in Commercial Disputes and the Model Standards of Conduct for Mediators

Commitment to the ADR process

- Availability to serve when appointed and to dedicate the required time and preparation
- Commitment to efficiency, transparency, and party-focused resolution
- Participation in ICDR training and development initiatives

Note: Membership on the ICDR Panel does not establish an employment or contractor relationship. ICDR retains sole discretion over panel appointments and continuation, based on institutional needs and individual performance. Panel members may be subject to annual fees and continuing education requirements.



III. How to Express Interest

Qualified professionals may submit their application materials through the ICDR's dedicated application portal <https://roster.adr.org>.

You will be asked to upload:

- A current resume or curriculum vitae emphasizing international dispute resolution experience
- A cover letter, including a brief personal statement outlining your qualifications, areas of expertise, and interest in serving on the ICDR Panel
- Supporting documentation for relevant certifications, trainings, and professional memberships

Applications are received on a rolling basis and reviewed periodically in line with ICDR caseload and panel needs.

Within two years of their addition to the ICDR Panel, accepted arbitrator applicants must complete the ICDR Symposium on Advanced Case Management Issues and remain in active status on the Panel in order to receive case appointments.

IV. Contact Points

For inquiries regarding the application process or qualifications, please contact:

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